
Brentwood United Methodist Church

5 year Strategic Plan
from January 1, 2015-December 31, 2019

"A church without a vision will die! A church with a vision will prosper"

Our Mission @ The Brentwood Church is to:

Reach out to people of all ages in our community with the Gospel message of Jesus the Christ through the power of the Holy Spirit by developing and maturing disciples of all people and being a visible presence in our community

Our Goal @ The Brentwood Church is to:

Proclaim the Gospel Message of Jesus and to live it in our daily lives.

THIS 5 YEAR STRATEGIC PLAN IS A LABOR OF LOVE. THERE HAS BEEN A LOT OF PRAYER AND THOUGHT PUT INTO THIS STRATEGIC PLAN. THIS PLAN WAS BUILT AROUND YOUR INPUT FROM THE STRATEGIC PLAN SURVEY COMPLETED BY THE CONGREGATION AND RE-VAMPED BY THE COMMITTEES. THE BRENTWOOD CHURCH LEADERSHIP TEAM HAS PUT MANY LONG HOURS OF PRAYER AND WORK INTO THIS 5 YEAR PLAN. THANK YOU ALL!!

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Worship Committee

Goals for 2014:

May: Video record worship services and broadcast them over the Internet as well as burn to DVD's for shut-ins or those who missed church

September: Start Celebrate Free on Thursday evenings at 5:30 pm to help anyone with hurts, habits, or addictions

September: Participate in "National Back to Church" Sunday September 21, 2014

October: Begin home, nursing home, and hospital visitations conducted by the lay leaders of the church after they have attended mandatory training sessions conducted by Pastor Bill Westling. These trainings will go over the do's and don'ts of visitation as well as how to frequently asked questions with biblical truth

November: Form a sub-committee, including the PPR Committee, that will follow up on visitors and/or members who have been absent from Brentwood services by calling and sending cards

Goals for 2015:

February: Develop a schedule for and implement four (4) Healing Services a year

March: Put together a Live Praise Band (with instruments) that will perform at least once a month

April: Schedule specific dates when the Live Praise Band will perform once a month the first year

June: Have a Committee Consecration moment during a Sunday service to introduce all leaders, provide a description of their duties, and who is on their committees (after which will continue annually)

Goals for 2016

April: Start preparation for New Update church Directory

June: Have a Committee Consecration moment during a Sunday service to introduce all leaders, provide a description of their duties, and who is on their committees

August: Have Directory finished

November: Have special concerts at least twice a year, once in the Spring and one in the Fall

Goals for 2017

January: Increase worship service attendance by 5% annually

June: Have a Committee Consecration moment during a Sunday service to introduce all leaders, provide a description of their duties, and who is on their committees

Goals for 2018

June: Have a Committee Consecration moment during a Sunday service to introduce all leaders, provide a description of their duties, and who is on their committees

December: Implement evening worship/praise service

Education Committee

Goals for 2014:

December: Meet at the church and find activities of interest for the children and their parents to do

-Example- Bible Stories, Movies, Crafts, Cooking, and Teaching basic skills on becoming a part of the youth group.

Ongoing: As new visitors and new members come into our church give them information about Junior Church.

Every 11 weeks talk to the congregation about the need for new teachers and how easy/simple it is to teach Junior Church.

Goals for 2015

August: Meet once a month to create a good learning experience for children and their families.

Ongoing: As new visitors and new members come into our church give them information about Junior Church.

Every 11 weeks talk to the congregation about the need for new teachers and how easy/simple it is to teach Junior Church.

Goals for 2016

January: Expand Junior Church by 5 consistent children.

August: Work with the Pastors and others in the church to offer classes such as acolyte, stewardship, and membership to those interested.

December: Create a Junior Bulletin

Ongoing: As new visitors and new members come into our church give them information about Junior Church.

Every 11 weeks talk to the congregation about the need for new teachers and how easy/simple it is to teach Junior Church.

Goals for 2017

May: Separate Junior Church into age groups

June: Have the nursery staffed for every Sunday Service

Ongoing: As new visitors and new members come into our church give them information about Junior Church.

Every 11 weeks talk to the congregation about the need for new teachers and how easy/simple it is to teach Junior Church.

Goals for 2018

January: Have the children involved with making cards for the local nursing homes.

December: Have the children send cards to the shut-ins of our church

Ongoing: As new visitors and new members come into our church give them information about Junior Church.

Every 11 weeks talk to the congregation about the need for new teachers and how easy/simple it is to teach Junior Church.

Goals for 2019

January: Ask the younger children to help with the other groups of our church.

July: Find new activities that can provide services to the community.

November: Have children involved with the mission work the church does.

Ongoing: As new visitors and new members come into our church give them information about Junior Church.

Every 11 weeks talk to the congregation about the need for new teachers and how easy/simple it is to teach Junior Church.

Youth Group (B.U.M. Youth Group)

Goals in 2014

September: Combine B.U.M. with Wintersville Methodist Church Youth to expand and grow

December: Maintain for working condition a Youth Sound System

Goals in 2015

January: Train the Youth to use both Youth Sound system and the Main sound system to run for Sunday Sermons and Events

May: Build Youth to 10 consistent members

October: Convert Sunday school room into Youth Room to hold all meetings and events in

Goals in 2016

January: Train Youth to help in teaching Sunday School and add them to the rotation to help teach

May: Have outreach events such as lock-in, sock hop, or retreat

Goals in 2017

February: Have Youth involved in all Church events

July: Be a main component in the planning of Vacation Bible School

Goals in 2018

August: Research options for purchasing travel vans

Goals in 2019

January: Lease and/or purchase 15 passenger van

Trustee Committee

Goals in 2014

Every month:

- ❖ Contact members a day prior to meeting to ensure participation
- ❖ Inform Finance Committee of any repair or maintenance funding that may be required in as far in advance as possible

January:

- ❖ Initial review of current trustees
- ❖ Review the job description with each trustee so all committee members know what it is expected of them (Annually)
- ❖ Post a list of Trustees and phone numbers in case of emergency (Annually)
- ❖ Maintain a file accessible to all Trustees –Keep one copy in the Church storage room and one with the Chair person
- ❖ Maintain a calendar of annual inspections for the boiler and fire extinguishers (Annually)
- ❖ Check insurance policies, term dates, and contact information (Annually)
- ❖ Contact a survey company for pricing
- ❖ Start paving the parking lot and continue fundraisers as needed until project is complete
- ❖ Have heating system inspected. Have contractor estimate condition of system, service life, and cost of replacing unit and possible energy savings by installing new units (funding and time frame to be determined by inspection)

February:

- ❖ Inform the congregation who the trustees are and give a brief outline of their responsibilities (Annually)

March:

- ❖ Review list and contact those not attending meetings to make certain they want to continue to be involved as a committee member- continue each quarter
- ❖ Have parsonage and church property surveyed

May:

- ❖ Contact Lighting contractor for estimate on replacing current fixtures with more energy efficient lighting

June:

- ❖ Contact contractor for cost estimate to replace Parsonage driveway and retaining wall. Construction date will determine by cost and funding available.

August:

- ❖ Inform the congregation who the trustees are and give a brief outline of their responsibilities (Annually)

Ongoing: Maintain repair and construction file as necessary for:

Church construction and expansion	Heating and Air condition installation or repair	Electrical repairs or installations	Remodeling (including painting)
List person that performed each task and any information regarding replacement parts and company or person to contact for service			
ALWAYS plan before action. When considering outside projects make certain they will not interfere with future construction.			

Goals in 2015-2019

Every month:

- ❖ Contact members a day prior to meeting to ensure participation
- ❖ Inform Finance Committee of any repair or maintenance funding that may be required in as far in advance as possible

January:

- ❖ Review the job description with each trustee so all committee members know what it is expected of them (Annually)
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Goals in 2016

September: Complete paving of the parking lot.

Ongoing: Maintain repair and construction file as necessary for:

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List person that performed each task and any information regarding replacement parts and company or person to contact for service			
ALWAYS plan before action. When considering outside projects make certain they will not interfere with future construction.			

Projects Completed that were not on the original 5-year plan:

- ✓ New gas line from meter to boiler – December 2012
- ✓ Fellowship Hall Renovation- July 2012
- ✓ Pastor's office painted and furniture and carpet replaced
- ✓ A/C unit in sanctuary checked and charged- July 2013
- ✓ Faucets replaced in Pastor's restroom and Nursery
- ✓ New sinks, faucets, and drains purchased for Men's restroom
- ✓ New security lighting installed and other updated
- ✓ Discovered Right of Way is church property and paved
- ✓ Arrived at an agreement with American Family Radio and now receive \$100.00 monthly plus FREE advertizing
- ✓ Set up contract for church cleaning – took burden off of congregation
- ✓ Repaired broken windows in sanctuary
- ✓ At the parsonage
 - Installed new storage building
 - Installed new fence along south and west side of property
 - Repaired sewer problem in laundry room floor
 - Installed new carpet in family room and vinyl flooring in laundry room
 - Removed tree from yard

Outreach Committee

(Communication and coordinating of outreach committee)

- ❖ Monthly committee meetings to not only address needed Outreach programs but also to coordinate committees to work as a team for Outreach Programs. This also includes the monthly review of committees' strategic plans as well as progress toward meeting goals
- ❖ Voting by committee regarding establishment or continuation of Outreach Programs- annual review and ongoing support
- ❖ Committee to develop methods to involve more church members/attendees for ongoing Outreach programs.

(Development of Outside Outreach Programs-ongoing)

- ❖ Committee to determine needs for additional outreach programs and develop support of the church members/attendees
- ❖ Committee to develop new Outreach programs, develop program participants and evaluate effectiveness of programs and need for program continuation
- ❖ Develop and support expansion of one additional outreach program in 2015, 2016, 2017, 2018, and 2019, for Urban Mission and/or other groups needing Mission support

Pastor Parish Relations (PPR)

(Ongoing start in 2014-2019)

- ❖ Educate the congregation on what PPR is the responsibilities it has
- ❖ Once a year announce members and then follow up with a slide on the projector with picture and name
- ❖ Attend church regularly and be available after church for any concerns

Revised Budget

Estimated 2013	Income from Offering	\$113,000
2013 Actual	Income from Offering	\$119,578
2013 Estimated Budget		
•	\$98,300	
•	Paid Church Cleaning	\$2000
•	Advertisement	\$1500
•	Outreach and Education	\$4200
	Total Estimated Budget	\$106,000
	Total Actual Budget	\$99,143
	Balance	\$42,055
2014 Estimated	Income from Offering	\$103,109
2014 Estimated	Budget	\$100,867
	Total 2014 Estimated Budget	\$106,409
	Balance	\$44,297
2015 Estimated	Income from Offering	\$107,223
2015 Estimated	Budget	\$104,902
	Balance	\$46,618
2016 Estimated	Income from Offering	\$111,522
2016 Estimated	Budget	\$109,098
	Balance	\$49,042
2017 Estimated	Income from Offering	\$115,983
2017 Estimated	Budget	\$ 113,462
	Balance	\$51,563

<u>2018 Estimated Income from Offering</u>	<u>\$120,622</u>
<u>2018 Estimated Budget</u>	<u>\$118,001</u>
<u>Balance</u>	<u>\$54,184</u>
<u>2019 Estimated Income from Offering</u>	<u>\$125,447</u>
<u>2019 Estimated Budget</u>	<u>\$122,721</u>
<u>Balance</u>	<u>\$56,910</u>

Brentwood Church July 2014

